

## Kathleen E. Padilla, Ph.D.

Assistant Professor  
School of Criminal Justice & Criminology  
Texas State University  
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**AREAS OF INTEREST:** Police officer health and wellness; gender equity in policing; police-community relationships; officer perceptions; technology and ethics; qualitative methodology

### EDUCATION

- 2021 Ph.D. in Criminology and Criminal Justice  
School of Criminology and Criminal Justice, Arizona State University
- 2016 Master of Science in Criminology and Criminal Justice  
School of Criminology and Criminal Justice, Arizona State University
- 2014 Bachelor of Criminal Justice  
Supplemental Major in Law & Society, Minor in Forensic Science  
New Mexico State University

### PROFESSIONAL EXPERIENCE

#### Academic Positions

- 2022-Present Assistant Professor  
School of Criminal Justice & Criminology, Texas State University
- 2020-2024 Instructor  
Business & Public Services, Doña Ana Community College
- 2021-2022 Post-Doctoral Fellow  
School of Criminology & Criminal Justice, Arizona State University

#### Non-Academic/Other Positions

- 2025-Present Secretary/ Treasurer  
Division of Qualitative Research  
American Society of Criminology
- 2025-Present Fellow  
Future Policing Institute
- 2025-Present Senior Managing Editor  
*Police Practice & Research: An International Journal*
- 2024-Present Co-Founder  
Applied Justice Group, LLC

2024-Present Member  
Michigan State University Police Staffing Observatory

## PUBLICATIONS

\*Graduate Student Co-Author

### Peer-Reviewed Manuscripts

16. Lawrence, D.S., **Padilla, K.E.**, & Dockstader, J. (2025). "Bearing the badge, battling inner struggles: Understanding suicide ideation in law enforcement." *Journal of Police & Criminal Psychology*. <https://doi.org/10.1007/s11896-025-09741-x>
15. Lawrence, D.S., Dockstader, J., & **Padilla, K.E.** (2025). "Unveiling the silent battle: Suicide rates among law enforcement personnel." *Police Practice & Research*. <https://doi.org/10.1080/15614263.2025.2454467>
14. **Padilla, K.E.**, Smith, W.T., & Renfro, K. (2025). "Balancing Duty and Family: The Effects of Support Systems on Women in Law Enforcement." *Police Practice & Research*. <https://doi.org/10.1080/15614263.2025.2452649>
13. **Padilla, K.E.**, & Fine, A.D. (2024). "Hot, dumpster fire, mess:" Understanding police officers' perceptions of mental health. *International Journal of Police Science & Management*. <https://doi.org/10.1177/14613557241244959>
12. **Padilla, K.E.**, Renfro, K., Huff, J. (2024). 'The bar is different as a woman.' A thematic analysis of career advice given by female police officers. *Policing: A Journal of Policy and Practice*. <https://doi.org/10.1093/police/paae045>
11. Fix, R.L., Papazoglou, K., **Padilla, K.E.**, & Blumberg, D.M. (2023). Factors promoting and inhibiting use of wellness resources among police: A mixed-methods study. *Police Quarterly*. <https://doi.org/10.1177/10986111231223905>
10. **Padilla, K.E.**, Rockwell, A.R.\*, & Huff, J. (2023). A Qualitative Exploration of Stress in a Criminal Investigations Section. *Police Practice & Research*. <https://doi.org/10.1080/15614263.2023.2185242>
9. **Padilla, K.E.** (2023). A Descriptive Study of Police Officer Access to Mental Health Services. *Journal of Police & Criminal Psychology*. <https://doi.org/10.1007/s11896-023-09582-6>
8. **Padilla, K.E.**, Tom, K.E.\*, & Fine, A.D. (2022). Accepting the Challenge: Understanding Police Officers' Perceptions of a Community-Based, Youth Empowerment Program. *Justice Evaluation Journal*. <https://doi.org/10.1080/24751979.2022.2052344>
7. Fine, A. D., **Padilla, K. E.**, & Tapp, J. (2021). Can working collaboratively with police on community service promote positive youth development?. *Police Practice and Research*. <https://doi.org/10.1080/15614263.2021.1959331>
6. Huff, J.\*, White, M.D., **Padilla, K.E.** (2021). "Judicial decision making in traffic cases: Examining the influence of officer body-worn cameras." *Race & Justice*. <https://doi.org/10.1177/21533687211004696>

5. Fine, A., **Padilla, K.E.**, Tom, K.E.\* (2020). "Youth Perceptions of Police Legitimacy: Identifying Developmental Trends and Changing Perceptions." *Journal of Experimental Criminology*. <https://doi.org/10.1007/s11292-020-09438-7>
4. Larson, M., Wallace, D., Somers, L.J.\*, **Padilla, K.E.**, & Mays, R.\* (2020). Recidivism and Relationships: Examining the Role of Relationships, Transitions, and Relationship Quality in Re-Incarceration. *Journal of Developmental and Life-Course Criminology*. <https://doi.org/10.1007/s40865-020-00144-6>
3. **Padilla, K.E.** (2020). Sources and Severity of Stress in a Southwestern Police Department. *Occupational Medicine*. <https://doi.org/10.1093/occmed/kgaa018>
2. Fine, A. D., **Padilla, K.E.**, & Tapp, J. (2019). Can Youths' Perceptions of the Police Be Improved? Results of a School-Based Field Evaluation in Three Jurisdictions. *Psychology, Public Policy, and Law*. <http://dx.doi.org/10.1037/law0000207>
1. White, M.D., Gaub, J.E., Malm, A., **Padilla, K.E.**. (2019). Implicate or Exonerate? The Impact of Police Body-Worn Cameras on the Adjudication of Drug and Alcohol Cases. *Policing: A Journal of Policy and Practice*. <https://doi.org/10.1093/policing/paz043>

#### Manuscripts Under Review

1. **Padilla, K.E.** & Smith, W.T. Is the Bark Worth the Buck? The Perceived Utility of Facility Dogs in Law Enforcement Settings. Under review at *The Police Journal*.
2. **Padilla, K.E.**, Smith, W.T., & Benton, F.R.\* Code Blue for Mental Health: Assessing the Use and Value of Wellness Resources in Policing. Under review at *International Journal of Police Science & Management*.
3. Dlugolenski, E., DeCarlo, J., & **Padilla, K.E.** Firing Together, Reporting Alone: Contagious Fire and the Grammar of Force. Under review at *Police Quarterly*.

#### Manuscripts in Progress

7. **Padilla, K.E.** Assessing the Evidence of Stress & Law Enforcement.
6. Zingraff, Romy\* & **Padilla, K.E.**. The (In)Accurate Representation of the Criminal Justice System, as depicted in *The Rookie*.
5. **Padilla, K.E.**, Tom, K.E., & Fine, A.D. Conducting a Waitlisted Randomized Controlled Trial in Policing: Lessons from a Wellness Program Evaluation.
4. **Padilla, K.E.** Theoretical Debates in Criminology: A Comparison of General Strain Theory and Routine Activities Theory.
3. **Padilla, K.E.** & McGough, M. Tokens in Uniform: The Hidden Strain of Affirmative Action Policies in Policing.
2. **Padilla, K.E.**, Smith, W.T., & Benton, F.R.\* The Impact of Covid-19 on Organizational Commitment in Police Officers.
1. Benton, F.R.\*, **Padilla, K.E.**, & Smith, W.T. Examining the impact of organizational justice on police officer access to mental health resources.

### Letters to the Editor

5. **Padilla K.E.**, Silver E\*, Flores LE\*, Muir R, Salinas M, Mariano ER. (2021). Fighting Burnout in the COVID-19 Era is a Family Matter. *Journal of Clinical Anesthesia*.  
<https://doi.org/10.1016/j.jclinane.2021.110293>
4. Silver, E. M.\*, Flores, L. E.\*, Muir, R., **Padilla, K.E.**, Salinas, M., & Lorello, G. R. (2021). Letter to the Editor on “Investigating faculty assessment of anesthesia trainees and the failing-to-fail phenomenon: a randomized controlled trial”. *Canadian Journal of Anesthesia/Journal canadien d'anesthésie*. <https://doi.org/10.1007/s12630-021-02029-8>
3. Flores, L. E.\*, Muir, R., **Padilla, K. E.**, Salinas, M., Silver, E. M.\*, & Lorello, G. R. (2021). Three (more) tips to reduce socioeconomic bias in virtual anesthesiology interviews. *Canadian Journal of Anesthesia/Journal canadien d'anesthésie*.  
<https://doi.org/10.1007/s12630-021-02033-y>
2. Salinas, M., Flores, L. E.\*, Muir, R., **Padilla, K. E.**, Silver, E. M.\*, & Lorello, G. R. (2021). The Intersection of Identities: Additional Groups to Consider When Moving Toward a More Inclusive Physiatry Workforce. *American Journal of Physical Medicine & Rehabilitation*. <https://doi.org/10.1097/PHM.0000000000001808>
1. Muir, R., Flores, L. E.\*, **Padilla, K. E.**, Salinas, M., Silver, E. M.\*, & Mariano, E. R. (2021). A field on fire: Why has there been so much attention focused on burnout among anesthesiologists? *Journal of Clinical Anesthesia*.  
<https://doi.org/10.1016/j.jclinane.2021.110356>

### Book Chapters

1. Maguire, E.R., Somers, L.J.\*, & **Padilla, K.E.** (2020). Promoting Officer Health and Wellness. In *Transforming Police: 13 Key Reforms*. Long Grove, IL: Waveland Press.

### Industry Articles and Reports

11. Padilla, K.E. & Smith, W.T. (2025). *Is the Bark Worth the Buck? Facility Dogs, Victim Disclosure, & Officer Wellness*. Technical report submitted to DogTrainerUS, LLC.
10. **Padilla, K.E.** & Fine, A.D. (2024). *Vitanya Wellness Program Evaluation*. Technical report submitted to the Vitanya Brain Performance team.
9. **Padilla, K.E.** (2024). *Female Police Officer Recruitment and Retention in the Dallas Police Department*. Technical report submitted to the Dallas Police Department.
8. Cross, A\*. **Padilla, K.E.**, Fine, A.D. (2021). *Fun with the Fuzz Pilot Survey*. Technical report submitted to the Arizona Department of Child Safety.
7. Orosco, C\*. **Padilla, K.E.**, Fine, A.D. (2020). *Wake Up! Program Pilot Survey*. Technical report submitted to the Phoenix Police Department.
6. White, M. D., Gaub, J. E., & **Padilla, K. E.** (2019a). Impact of BWCs on citizen complaints: Directory of outcomes. Bureau of Justice Assistance Body-Worn Camera Training and Technical Assistance.

5. White, M. D., Gaub, J. E., & **Padilla, K. E.** (2019b). Impacts of BWCs on use of force: Directory of outcomes. Bureau of Justice Assistance Body-Worn Camera Training and Technical Assistance.
4. **Padilla, K.E.**, (2019). *Hiding behind the badge: A mixed-methods examination of stress, mental healthcare services, and barriers to accessing mental healthcare services among police officers.* A final report presented to the Las Cruces Police Department.
3. Gaub, J.E., White, M.D., **Padilla, K.E.**, & Katz, C.M. (2017). *Implementing a police body-worn camera program in a small agency.* Technical report submitted to the Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program.
2. White, M.D., **Padilla, K.E.**, Flippin, M. \*, Katz, C.M. (2017). *Research Partnerships in the Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program.* Technical report submitted to the Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program.
1. **Padilla, K.E.** (2016). *Stress and Maladaptive Coping Among Police Officers.* A final report submitted to the Las Cruces Police Department.

#### Other Publications

11. Smith, W.T. & **Padilla, K.E.** Leveraging Large Language Models for Key Theme Extraction: A Research Note. *CrimRXIV*. <https://doi.org/10.21428/cb6ab371.0552f1de>
10. **Padilla, K.E.** & Adams, I. (2025). "Emerging Tools and Technology and the Future of Policing Research: An Introduction." *Police Practice & Research*. <https://doi.org/10.1080/15614263.2025.2543312>
9. **Padilla, K.E.**, Benton, F.R. \*, & Smith, W.T. (2026). The Impact of Situational Crime Prevention on Property and Disorder Crimes. *International Association of Professional Security Consultants*. Threat Analysis Group. <https://iapsc.org/ebsp/>
8. **Padilla, K.E.**, Smith, W.T., & Renfro, K. (2025). "Balancing duty and family: The effects of support systems on women in law enforcement." *Applied Police Briefings*. <https://doi.org/10.22215/apb.v2i4.5587>
7. Lawrence, D.S., Dockstader, J., & **Padilla, K.E.** (2025). "Unveiling the Silent Battle: Suicide Rates among Law Enforcement Personnel." *Applied Police Briefings*. <https://doi.org/10.22215/apb.v2i2.5229>
6. **Padilla, K.E.** (2024). "Career Advice Given By Female Police Officers." *Applied Police Briefings*. <https://doi.org/10.22215/apb.v1i2.5004>
5. **Padilla, K.E.** (2023). Book Review | Twenty-one Mental Models that Can Change Policing: A Framework for Using Data and Research for Overcoming Cognitive Bias. *Police Practice and Research: An International Journal*. <https://doi.org/10.1080/15614263.2023.2181807>

4. **Padilla, K.E.** (2022). Book Review | Latinas in the Criminal Justice System: Victims, Targets, & Offenders. [Chicana/Latina Studies](#).
3. **Padilla, K.E.** (May 2022). Book Review | The Behavioral Code: The Hidden Ways the Law Makes Us Better or Worse. ACJS Today.
2. **Padilla, K. E.** (2021). Book Review | Hurt: Chronicles of the Drug War. Journal of Qualitative Criminal Justice & Criminology. <https://doi.org/10.21428/88de04a1.6a4aa4>
1. **Padilla, K.E.** & Fine, A.D. (2020, September 28). Kids' perceptions of police fall as they age – for Black children the decline starts earlier and is constant. [The Conversation](#).

#### FUNDED RESEARCH

- |      |   |
|------|---|
| 2026 | <p>“Transforming Policing Workplaces: Systems Change for Women’s Equity and Safety” (\$5,000,000)<br/>         WIN Culture &amp; Practices Challenge<br/>         Role: Consultant<br/>         Status: Submitted</p>                                     |
| 2025 | <p>“CIVIC-FA Track B: Community-Based Gunshot Alert System” (\$698,169)<br/>         Civic Innovation Challenge (CIVIC) Grant, National Science Foundation<br/>         Role: Co-PI<br/>         Status: Awarded</p>                                      |
| 2025 | <p>“Officer Deaths by Suicide,” (\$4,875)<br/>         Center for Naval Analysis<br/>         Role: Subject Matter Expert<br/>         Status: Awarded</p>  |
| 2024 | <p>“Availability and Access of Mental Health Resources in Policing” (\$13,000)<br/>         Summer Grant, Advanced Law Enforcement Rapid Response Training (ALERRT) Center, Texas State University<br/>         Role: PI<br/>         Status: Awarded</p> |
| 2024 | <p>“CIVIC-PG Track B: Community-Based Gunshot Alert System” (\$6,000)<br/>         Civic Innovation Challenge (CIVIC) Grant, National Science Foundation<br/>         Role: Consultant<br/>         Status: Awarded</p>                                   |
| 2024 | <p>30x30 Pledge Initiative – Task 2: Analysis of 30x30 Survey Data (\$10,080)<br/>         30x30 Initiative, National Institute of Justice<br/>         Role: Consultant<br/>         Status: Awarded</p>   |
| 2022 | <p>Research Enhancement Program (\$8,000)<br/>         Office of Research and Sponsored Programs, College of Applied Arts at Texas State University</p>   |

Role: Principal Investigator  
Status: Awarded

2020 Knowledge Mobilization Spotlight Grant (\$100)  
Knowledge Mobilization Initiative, Arizona State University  
Role: PI  
Status: Awarded

### AWARDS & FELLOWSHIPS

2021 Best Paper Award, "Police Officer Access to Mental Health Services" (\$500)  
Watt's College of Public Service and Community Solutions, Arizona State University

2019 Honorary Mention Poster (\$400)  
Institute for Social Science Research Poster Contest, Arizona State University

2018 Doctoral Fellow, Academy of Criminal Justice Sciences

2016-2017 Doctoral Enrichment Fellowship, Arizona State University

2015-2016 University Enrichment Fellowship, Arizona State University

2014 Crimson Scholar Graduate, New Mexico State University

### ADDITIONAL RESEARCH IN PROGRESS

2025 Padilla, K.E. The Role of the Police.  
Status: Data analysis.

2025 Organizational Police Policies Study (OPPS).  
Status: In preparation and seeking funding

### SELECTED PRESENTATIONS

#### Academic Presentations

7. **Padilla, K.E.**, Tanksley, P.T., & Violanti, J.M. (2026). "Deaths of despair among current and former law enforcement: Evidence from a nation-wide study." To be presented at the Annual Meeting of the *International Association of Chiefs of Police*, Orlando, FL.
6. **Padilla, K.E.**, Smith, W.T., & Benton, F.R. (2026). "A Crisis Within a Crisis: Covid-19 and Organizational Commitment in U.S. Policing." Presented at the Annual Meeting of the *Academy of Criminal Justice Sciences*, Philadelphia, PA.
5. Meisenholder, T., Martin, G., **Padilla, K.E.**, Roman, I., Hyland, S., McGough, M. (2024). Presented at the Annual Meeting of the *American Society of Evidence-Based Policing*, Spokane, WA.
4. **Padilla, K.E.**, Meisenholder, T., & McGough, M. (2024). Presented at the Annual Meeting of the *Academy of Criminal Justice Sciences*, Chicago, IL.

3. **Padilla, K.E.**, Renfro, K., & Huff, J. (2023). "The future is female: A thematic analysis of entrance and promotion advice given by female police officers." Presented at the Annual Meeting of the *American Society of Criminology*, Philadelphia, PA.
2. **Padilla, K.E.** & Renfro, K. Recruitment & Retention of Female Officers in the Dallas Police Department. (2023). Presented at the *American Society of Evidence-Based Policing Applied Criminology & Data Management Course*, Durham, NC.
1. **Padilla, K.E.** & Renfro, K. (2023). Recruitment & Retention of Female Officers in the Dallas Police Department. Presented at the Annual Meeting of the *American Society of Evidence-Based Policing Conference*, Las Vegas, NV.

#### Invited Webinars, Commentaries, Discussant Panels

17. **Padilla, K.E.** (2026). Invited speaker, "Women in Policing." Police In-Service Training Podcast with Scott Phillips.
16. **Padilla, K.E.** (2026). Invited discussant, 30Forward Strategic Planning Session. Hosted by 30Forward, 30x30.
15. Boyd, Lorenzo M., **Padilla, K.E.**, & Dlugolenski, E. (2026). Invited Critic: "Camden: Police Reform in One of America's Most Violent Cities," by Dr. John Shjarback. Author Meets Critic, *Academy of Criminal Justice Sciences*, Philadelphia, PA.
14. Perez-Aguilar, C. (2025, November 14). Invited subject matter expert. "SMPD launches camera registration program." Texas State University [The University Star](#).
13. **Padilla, K.E.** & Dockstader, J. (2025). Invited speaker. "Understanding police suicide: Research-based strategies to prevent officer loss." [Policing Matters Podcast – Police1](#) with Jim Dudley.
12. Darwiche, L. (2025, February 28). Invited subject matter expert. "The Sheriff's Office has paid millions in overtime, and most of it goes to one department." [San Antonio Express-News](#).
11. **Padilla, K.E.** (2025). Invited speaker, "Episode 9: Police Mental Health and Wellness." [Police In-Service Training Podcast](#) with Scott Philips.
10. **Padilla, K.E.** (2025). Invited discussant, BRIDGE Series Session #4: Improving Police Officer Safety & Wellness. Hosted by Arnold Ventures.
9. **Padilla, K.E.** (2025). Invited discussant, Truleo A.I. Innovation Day. Hosted by Truleo and Miami Dade College, School of Justice.
8. **Padilla, K.E.** (2024). "Hot, dumpster fire, mess": Police personnel perceptions of the current state of mental health in law enforcement. Research Spotlight, Summer 2024 TXST College of Applied Arts Research Activity. Available upon request.
7. **Padilla, K.E.** (2024). [Faculty and Staff Spotlight](#). TXST College of Applied Arts.

6. **Padilla, K.E.** (2024). *'The bar is different as a woman': A thematic analysis of career advice given by female police officers.* Research Spotlight, Spring 2024 TXST College of Applied Arts Research Activity. Available upon request.
5. **Padilla, K.E.** & Renfro, K. (2023). Invited speaker, "Spotlight on Dallas PD, 30x30." 30x30 Initiative.
4. **Padilla, K.E.** (2023). Invited speaker, "Understanding police officer mental health & wellness from a social ecological perspective." University of New Mexico Law & Mental Health Speaker Series. <https://youtu.be/3wpcip8ppiQ>
3. **Padilla, K.E.** (2021). Invited speaker, "CACTUS Mental Health Video Series." CACTUS Communications. <https://youtu.be/A6qB5g6qE4k>
2. Kramer, K., & **Padilla, K.E.** (2021). Invited podcast, "Grad Life: Mental Health and Work-Life Balance with Kelsey Kramer and Kathleen Padilla." The Criminology Academy. <https://thecrimacademy.podbean.com/e/ep-26-grad-life-mental-health-and-work-life-balance-wit-h-kelsey-kramer-and-kathleen-padilla/>
1. Gaub, J.E., White, M.D., & **Padilla, K.E.** (2017). Invited commentary, "Body-worn cameras in small agencies: Challenges and solutions." Special feature for the Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program quarterly newsletter, Winter 2017.

#### **TEXAS STATE UNIVERSITY TEACHING EXPERIENCE**

Fall 2022:

CJ2310.002: Police Systems & Practices (undergraduate, in-person)

Spring 2023:

CJ2310.251: Police Systems & Practices (undergraduate, in-person)

Summer 2023:

CJ2310.501: Police Systems & Practices (undergraduate, online)

Fall 2023:

CJ2310.002: Police Systems & Practices (undergraduate, in-person)

CJ2310.003: Police Systems & Practices (undergraduate, in-person)

Spring 2024:

CJ2310.501: Police Systems & Practices (undergraduate, online)

CJ2310.253: Police Systems & Practices (undergraduate, online)

Summer 2024:

CJ2310.501: Police Systems & Practices (undergraduate, online)

Fall 2024:

CJ2310.003: Police Systems & Practices (undergraduate, in-person)

CJ5322.001: Police in Society (masters, in-person)

Winter 2024:

CJ2310.M01: Police Systems & Practices (undergraduate, online)

Spring 2025:

- CJ2310.255: Police Systems & Practices (undergraduate, in-person)
- CJ7330.251: Qualitative Research Methods (doctoral, in-person)

Summer 2025:

- CJ2310.751: Police Systems & Practices (undergraduate, in-person)

Fall 2025:

- CJ5322.001: Police in Society (masters, in-person)
- CJ7314.001: Policing (doctoral, in-person)
- CJ5360.009: Independent Study in Qualitative Research Methods (masters, in-person)

Spring 2026:

- CJ1310.M01: Introduction to Criminal Justice (undergraduate, in-person)
- CJ2310.255: Police Systems & Practices (undergraduate, in-person)
- CJ2310.255: Police Systems & Practices (undergraduate, in-person)

Summer 2026:

- CJ2310.751: Police Systems & Practices (undergraduate, online)

Fall 2026:

- CJ1310.A01: Introduction to Criminal Justice (undergraduate, online accelerated program)
- CJ4310.004: Special Problems in the CJ System (undergraduate, in-person)
- CJ4310.006: Special Problems in the CJ System (undergraduate, in-person)

**MENTORSHIP**

2020-2021 Mentor, Dr. Christine Rasche Mentoring Program  
Division on Women and Crime, American Society of Criminology

[Graduate Students](#)

2026-Present Ravon Davis-Conway, Thesis Committee Member

2025 Violet Duran, Independent Study Faculty Member, Thesis Committee Member, Letter Writer

2025 Roxanna Perez, Comprehensive Exam Committee Member

2025 Gloria Flores, Thesis Committee Member

2025-Present Violet Duran, Thesis Committee Member, Independent Study Faculty, Letter Writer for PhD Programs

2025-Present Mikelle Angiuli, Dissertation Committee Member

2025 Ivonne Roman, Publishable Paper Mentor

2022-Present Francis Benton, Publishable Paper Committee Member

2022-2024 Madison Doyle, Dissertation Committee Member

2018-2020 Kelsey Tom, Youth Justice Lab, Arizona State University

#### Undergraduate Students

2022-Present Letter of Recommendation Writer: Billy MyKel, Cameron Hopkins, Caitlyn Menendez, Alena Lantz-Morales, Trever Piland, Rajenae Donaldson, Quincy Wicker

#### Mentored Students' Honors and Awards

2025 Francis Benton, Outstanding Doctoral Student  
School of Criminal Justice & Criminology, Texas State University

#### SELECTED PROFESSIONAL DEVELOPMENT

2026 *Introduction to AI*. Hosted by Texas State University's Center for Analytics and Data Science.

2025 *Mastering Your Emotions: Emotional Intelligence & De-escalation*. Hosted by Justice Clearinghouse.

2025 NSF CAREER Cohort Program. Texas State University.

2025 Ethical AI for Qualitative Research. InStats. [Received 08-Jan-2026](#).

2022 Quality Matters Certification Prep Seminar. Doña Ana Community College.

2022 NEXT Conference. TXST University Branding Training.

2022 Applied Criminology & Data Management Course (AC/DC)  
Hosted by the American Society of Evidence-Based Policing  
Funded by the National Institute of Justice

2022 *Race, Gender, & Studying the Police*. Virtual panel hosted by the Division of Policing.

2021-Present *Women in Academia Valuing Equity (WAVE)*, Leadership Group with Dr. Julie Silver

2021 *Diversity, Equity, and Inclusion in the Workplace Certificate*  
Office of Corporate Training and Professional Education, University of South Florida

2021 *Introduction to Structural Equation Modeling Certificate*  
The Center for Statistical Training by Curran-Bauer Analytics.

2015 Certificate of Completion. *Police Stress and Emotional Survival*.  
East Mesa Group, LLC.

#### SERVICE

##### Service to the Field

2026 Guest Editor (alongside Ian Adams, PhD), "Technology and AI in Policing" Special Issue of *Applied Police Briefings*.

- 2025 Guest Editor (alongside Ian Adams, PhD), "Emerging Tools and Technology in Policing" Special Issue of *Police Practice & Research*.
- 2025 Speaker, "Why Do We Publish Our Work? Tools, Tips, and Lessons Learned for Understanding and Navigating the Publication Process."  
Hosted by: Arizona State University
- 2024 Sub-Area Chair, "Trauma and Mental Health."  
*American Society of Criminology* Annual Meeting.
- 2024 Topic Chair, "Law Enforcement Decision-Making, Behavior, and Community Relations."  
*Academy of Criminal Justice Sciences* Annual Meeting.
- 2023 Reviewer, Doctoral Dissertation Research Improvement Grant Program  
National Science Foundation's Law & Science Program
- 2022-2025 Editorial Board Member, *Police Practice & Research: An International Journal*
- 2022 Reviewer, Annual Awards. Division of Victimology, *American Society of Criminology*.
- 2022-2024 Advisory Board Member, *Criminology Open*
- 2021 Speaker, "Interviews Before and During COVID"  
Hosted by: *American Society of Criminology* Division of Policing, Virtual Forum on the Job Market
- 2021 Speaker, "Job Market Brownbag"  
Hosted by: Graduate Student Organization, Sam Houston State University

Peer reviewer: *Police Quarterly*; *Comprehensive Psychoneuroendocrinology*; *Justice Evaluation Journal*; *Police Practice and Research: An International Journal*; *Critical Criminology*; *Policing: an International Journal of Police Strategies and Management*; *International Criminal Justice Review*; *International Journal of Offender Therapy and Comparative Criminology*; *Journal of Criminal Justice*; *Policing: A Journal of Policy & Practice*; *International Journal of Adolescence & Youth*; *Journal of Research in Crime & Delinquency*, *Journal of Community Psychology*, *BMC Psychiatry*; *Public Opinion Quarterly*, *Social Sciences*, *British Journal of Social Work*

#### Service to the University (Texas State University)

- 2026 Presidential Invited Member, "Texas State University Division 1 Gymnastics Steering Committee"
- 2026 Member, "Tenure & Promotion Policy Revision Ad hoc Committee  
School of Criminal Justice & Criminology, Texas State University
- 2026 Invited Speaker, "Navigating the Academic Job Market" Brown Bag  
School of Criminal Justice & Criminology, Texas State University
- 2025-Present Member, "Student/ Staff/ Faculty Awards Committee"  
School of Criminal Justice & Criminology, Texas State University

- 2025 Invited Speaker, “#SOCIALMEDIA for Academics” GradCats Brown Bag  
School of Criminal Justice & Criminology, Texas State University
- 2024-Present Social Media Manager, School of Criminal Justice & Criminology, Texas State  
University
- 2023-Present Search and Hiring Committee (Tenure/ Non-tenure/ Lecturer), School of Criminal  
Justice & Criminology, Texas State University
- 2023-2024 Invited Speaker, Research Round Table, New Faculty Orientation  
Texas State University, New Tenure-Track Faculty Orientation
- 2023-2024 Committee Member, Student Affairs Faculty Advisory Council
- 2023-2024 Co-advisor, Alpha Phi Sigma
- 2022-Present Committee Member, Marketing Committee  
Texas State University, School of Criminal Justice & Criminology

**PROFESSIONAL AFFILIATIONS**

American Medical Women’s Association

American Society of Criminology

Division of BioPsychoSocial Criminology

Division of Health & Disability Criminology

Division of Policing

Division of Qualitative Criminology

Academy of Criminal Justice Sciences

Division of Policing

Division of Minorities and Women

Latina/o/x Criminology

Mujeres Activas en Letras y Cambio Social

International Association of Canine Professionals